

Apprise Timeline of FLORA

Flora, a North American in her mid-twenties, was in her fifth year of the PhD when she joined this study. Prior to beginning the PhD, Flora held Bachelors and Master's degrees, and decided to pursue doctoral work when she saw a project posted on her supervisor's website that fit her interests and experience. When she joined this study, Flora was working on collecting and analyzing data, and was considering work in teaching or research. Following the PhD, Flora began a post-doc position at a hospital institute. She and her partner planned to stay in their current city and did not want to relocate. What struck us about Flora's story was:

Prioritizing of work-life balance (personal) Change in fields between PhD and post-doc (work experience) Desire to stay in current city as affecting career prospects (career thinking)

